

# Manager's Report

To the SC-OR Commissioners by Glen Sturdevant  
on October 17, 2024

## Operations & Maintenance

There are no operational issues to report this month. We pulled our quarterly samples on 10/15/24.

## CLASS

Jerry Legg will be here to present information to the board on CLASS (California Cooperative Liquid Assets Securities System). This could be an opportunity for SC-OR to improve revenue through investments.

## On- Call and Certificate Pay

We have looked at other agencies in our area to gauge what our on-call (standby) and certification pay should be to meet industry standards and ensure retainment of the staff, and will present our findings at the meeting.

## City of Oroville

We have a JPA meeting regarding ADUs scheduled for October 29<sup>th</sup>, 2024

## TWSD

We have a JPA meeting regarding ADUs scheduled for October 29<sup>th</sup>, 2024

## LOAPUD

We have a JPA meeting regarding ADUs scheduled for October 29<sup>th</sup>, 2024

# **MINUTES OF THE REGULAR MEETING OF THE SEWERAGE COMMISSION - OROVILLE REGION**

(Held at the Commission office on September 24, 2024 at 5:00 p.m.)

## **1. Call to Order ❖**

Chairman Pittman called the meeting to order at 5:00 p.m.

## **2. Roll Call ❖**

Commissioners present were Commissioners Mastelotto and Salvucci from the Lake Oroville Area Public Utility District, Pittman and Thomson from the City of Oroville, Koch from the Thermalito Water and Sewer District. Staff present was Manager Glen Sturdevant, Plant Supervisor Mikah Salsi; Attorney Ryan Jones attended by Zoom. Commissioner Clark was absent.

## **3. Salute to the Flag ❖**

Manager Sturdevant led the commissioners and staff in the salute to the flag.

## **4. Acknowledgment of Visitors ❖**

None

## **5. Board Meeting Minutes of the Regular Meeting held on August 27, 2024❖**

Upon motion by Vice-Chair Mastelotto to approve the minutes of the meeting, and seconded by Commissioner Salvucci, the minutes of the August 27, 2024 regular meeting were unanimously approved.

## **6. Employee Safety Meeting Minutes of September 17, 2024❖**

Upon motion by Commissioner Salvucci to approve the minutes of the meeting, and seconded by Commissioner Koch, the minutes of the September 17, 2024 employee safety meeting were unanimously approved.

## **7. Authorization of Warrants ❖**

Commissioner Koch met with Manager Sturdevant and reviewed the warrants earlier, and having found everything to be in order made a motion for their approval. The motion was seconded by Vice-Chair Mastelotto. Warrants 29180-29228 in the total amount of \$200,830.08, including employee paychecks, commissioner fees and electronic fund transfers, were unanimously approved and ordered paid.

## **8. Fiscal Reports ❖**

Manager Sturdevant stated both July and August fiscal reports were included in the packets, as July's weren't available last month due to the annual audit being conducted.

## **9. Closed Session ❖**

The meeting adjourned to closed session at 5:04pm, and reconvened at 5:33pm. A motion was made by Chairman Pittman and seconded by Vice-Chair Mastelotto to approve the merit increase for Manager Sturdevant effective October 1, 2024. The motion passed by the following vote: Mastelotto – Yes, Pittman – Yes, Koch – Yes.

## **10. Hourly Wage Schedule (Appendix II)❖**

Manager Sturdevant reported that by policy the employees automatically receive a cost-of-living increase every September 1<sup>st</sup> unless the CPI is over 5%. If it is over 5%, we must bring it to the Commission for approval. This year the CPI was 2.5%, retroactive to September 1, 2024. CalPERS requires our board to adopt the new wage scale, so we have brought it to the meeting for consideration.

A motion was made by Commissioner Salvucci to adopt the new wage schedule as presented effective September 1, 2024. The motion was seconded by Commissioner Koch, and passed by the following vote: Mastelotto – Yes, Pittman – Yes, Koch – Yes.

## **11. Fixing the Time for Regular Meetings of November and December 2024❖**

Manager Sturdevant stated that every year the meeting dates in November and December are changed to avoid conflicts with the holidays. This year we recommend changing the November meeting to Wednesday, November 20<sup>th</sup> at 5:00 pm, and the December meeting to Tuesday, December 17<sup>th</sup> at 11:00 am, with our Christmas luncheon immediately following.

A motion was made by Commissioner Salvucci to move the regular meeting days in November and December to November 20, 2024 at 5:00 pm and December 17, 2024 at 11:00 am. The motion was seconded by Vice-Chair Mastelotto, and passed by unanimous consensus.

## **12. Resolution 08-24 (Fixing the Regional Facility Charge) and SC-OR Policy 7260 ❖**

Manager Sturdevant reported that this resolution and policy are an annual review, and staff recommends no change to the RFC charge.

A motion was made by Commissioner Thomson to adopt Resolution 08-24 (Fixing the Regional Facility Charge) and SC-OR Policy 7260. The motion was seconded by Commissioner Salvucci, and passed by the following vote: Mastelotto – Yes, Pittman – Yes, Koch – Yes.

## **13. Attorney's Report ❖**

Attorney Jones stated that there is nothing new to report. The items discussed in closed session in the August meeting are moving forward. The litigation items are at a standstill.

## **14. Manager's Report ❖**

Manager Sturdevant stated there are no operational issues to report.

We are trying to get our sludge moved to the Neal Road Landfill, but even though we asked them for a list of all tests that we needed to perform on our sludge prior to hauling, which were all performed, they have now said they require an additional test. Kendra, our Environmental Compliance Supervisor, was able to find a lab that will perform the test and get us the results in about 5 days, so hopefully soon we can haul the sludge before rains come.

Solar Expansion: Our solar field is at the back south side of our property, for which it costs a lot of money for the equipment to transfer the power from the solar field to our main facilities because it is so far from where we use the power generated. Our thought is if we expand the solar field, we could move it to the open space behind the digester, which gives a much shorter run to get to the facility, and we wouldn't have to buy transformers and a giant transmission wire. When the main plant upgrade happens (phase II), we will merge our parcels, and PG&E will install a 6,000 amp drop up front to serve the whole plant. The longer we wait to do this move, it will cost us \$500,000 per year, which will be a 4-year payback. It seems like a no-brainer to do the move now to save that money annually. We are working on getting proposals, but wanted to get direction from you, the board. Commissioner Koch said that the current solar field is as efficient as it can be with that distance. It was the consensus of the Commission to move forward with this.

City of Oroville: We had a JPA meeting that City Administrator Brian Ring and Public Works Director Fred Mayo attended last month. We also had a JPA meeting with LAFCO that Brian attended.

TWSD: Manager Jayme Boucher and Engineer Chris Heindel attended both JPA meetings. We also had a meeting with them last week to discuss the Ruddy Creek pump design that will be serving their community. Jayme has a wealth of experience, so Manager Sturdevant wanted to check with him to be sure he didn't see any issues.

LOAPUD: Dave Goyer attended both JPA meetings. We offered him help in any way that he needs, such as with the railroad issue that he is tackling.

**15. Visitor Comments ❖**

None

**16. Commissioner and Staff Comments ❖**

Chairman Pittman said that one thing we might want to add to our board meetings is a safety briefing at the beginning covering topics such as, what do we do in the case of an earthquake, or if there is an active shooter. What does everybody do, where do they go, and who is responsible for clearing out the building. Manager Sturdevant said that he will implement that into the agenda.

**17. Adjournment ❖**

There being no further business, the meeting was adjourned at 5:53 p.m. to the regular meeting scheduled for October 22, 2024 at 5:00 p.m.

Respectfully submitted,

GLEN E. STURDEVANT, CLERK

**SEWERAGE COMMISSION - OROVILLE REGION**  
**BUDGETARY SUMMARY - FISCAL YEAR 2024/2025**

DESCRIPTION	Adopted Budget 2023/24	Expended This Month	Expended Through 9.30.2024	Balance of Funds Remaining	Time Left 75%
<b>SALARIES &amp; WAGES</b>	<b>1,063,500</b>	74,868.04	222,072.41	841,427.59	79%
<b>EMPLOYEE BENEFITS</b>	<b>805,978</b>	38,800.81	405,113.74	400,864.26	50%
<b>COMMISSIONERS' FEES</b>	<b>43,200</b>	3,600.00	10,800.00	32,400.00	75%
<b>CMSNRS FICA &amp; MEDICARE</b>	<b>3,305</b>	275.40	826.20	2,478.80	75%
<b>GAS, OIL &amp; FUEL</b>	<b>30,000</b>	815.47	14,313.84	15,686.16	52%
<b>INSURANCE</b>	<b>145,000</b>	0.00	138,126.91	6,873.09	5%
<b>MEMBERSHIPS</b>	<b>12,000</b>	0.00	239.00	11,761.00	98%
<b>OFFICE EXPENSES</b>	<b>10,000</b>	2,200.15	4,189.64	5,810.36	58%
<b>OPERATING SUPPLIES</b>	<b>345,000</b>	17,069.61	42,948.53	302,051.47	88%
<b>PROFESSIONAL SERVICES</b>	<b>176,000</b>	12,647.80	29,900.77	146,099.23	83%
<b>PRINTING &amp; PUBLICATIONS</b>	<b>3,000</b>	0.00	0.00	3,000.00	100%
<b>REPAIRS &amp; MAINTENANCE</b>	<b>135,000</b>	4,888.54	22,951.21	112,048.79	83%
<b>BIOSOLIDS DISPOSAL</b>	<b>30,000</b>	0.00	0.00	30,000.00	100%
<b>MONITORING &amp; COMPLIANCE</b>	<b>110,000</b>	11,742.99	26,045.16	83,954.84	76%
<b>TRAINING &amp; MEETINGS</b>	<b>16,000</b>	1,033.06	2,206.29	13,793.71	86%
<b>UTILITIES</b>	<b>752,150</b>	15,257.03	49,229.09	702,920.91	93%
<b>CONTINGENCY</b>	<b>367,890</b>	0.00	0.00	367,890.00	100%
<b>TOTAL OPERATING</b>	<b>4,048,023</b>	183,198.90	968,962.79	3,079,060.21	76%
Engineering Fees	0.00				
Legal Fees	2,900.00				
Auditing Fees	9,637.80				
Permits	110.00				
Miscellaneous	0.00				
	<u>12,647.80</u>				

**SEWERAGE COMMISSION - OROVILLE REGION**

**REVENUE SUMMARY - FISCAL YEAR 2024/2025**

DESCRIPTION	Received This Month	Received Through 09.30.24	Unrestricted Funds	Restricted W.C.R.F. Funds	Regulatory & Capital Acct. Funds	Restricted Cap. Outlay Funds	Restricted Annl. M&O Funds	Restricted Fines&Pen. Funds
SERVICE CHARGES	0.00	0.00	0.00					
SEPTAGE DUMPERS	14,699.36	24,478.28	24,478.28					
EX. PEAK FLOWS	0.00	0.00		0.00				
EX. MO. FLOWS	0.00	0.00	0.00					
OTHER AGENCIES	0.00	0.00	0.00					
RFC CHARGES	0.00	6,638.00				6,638.00		
INTEREST	226,281.52	226,281.52	88,050.67	9,813.83	73,964.64	54,346.03		106.35
R&CA (Regulatory & capital acct)		0.00						
WCRF		0.00						
<b>TOTALS</b>	<b>240,980.88</b>	<b>257,397.80</b>	<b>112,528.95</b>	<b>9,813.83</b>	<b>73,964.64</b>	<b>60,984.03</b>	<b>0.00</b>	<b>106.35</b>

**SEWERAGE COMMISSION - OROVILLE REGION  
ACTIVE & INACTIVE CASH - MONTHLY RECAP  
FISCAL YEAR 2024/2025**

	JULY	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER	JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE
Cash - Unrestricted	8,139,801.18	7,713,523.75	11,572,024.80									
Cash - Restricted												
WCRF	971,286.04	843,071.04	852,884.87									
R&CA	6,353,399.39	6,353,399.39	6,427,364.04									
Cap. Outlay	4,541,648.39	4,369,259.66	442,693.44									
Ann. M & O	300,000.00	300,000.00	300,000.00									
Fines&Pen	9,107.11	9,107.11	9,213.46									
<b>TOTAL CASH</b>	<b>20,315,242.11</b>	<b>19,588,360.95</b>	<b>19,604,180.61</b>									
<b>INTEREST ALLOCATED:</b>												
Unrestricted			88,050.67									
Reserve/WCRF			9,813.83									
Reserve/CO			54,346.03									
Reserve/M&O			0.00									
Reserve/F&P			106.35									
Reserve/RCA			73,964.64									
<b>CONSISTING OF:</b>												
Checking Accounts		151,033.98	340,572.12									
Money Market Account			3,000,000.00									
L.A.I.F. Account		19,437,326.97	16,263,608.49									
<b>TOTAL CASH</b>	<b>20,315,242.11</b>	<b>19,588,360.95</b>	<b>19,604,180.61</b>									
<b>% of Funds Invested</b>	<b>92.85%</b>	<b>99.23%</b>	<b>82.96%</b>									



**Sewerage Commission - Oroville Region**

**Bank Reconciliation - Bank of America**

**Fiscal Year Ended 30 June 2025**

**BALANCE PER BANK**

Ending Balance on Bank Statement	30-Sep-24	3,357,157.04
Less Outstanding Warrants		(16,584.92)
Equals Adjusted Bank Balance at	30-Sep-24	<u>3,340,572.12</u>

**BALANCE PER BOOKS**

Beginning Prior Checkbook Balance	31-Aug-24	<u>151,033.98</u>
Deposits		3,419,984.07
Less Warrants Written		(179,744.68)
Less Net Payroll Warrants		(50,701.25)
Equals Adjusted Checkbook Balance	30-Sep-24	<u>3,340,572.12</u>



MALIA M. COHEN

California State Controller

LOCAL AGENCY INVESTMENT FUND  
REMITTANCE ADVICE

Agency Name	SEWERAGE COMM OROVILLE REGION
Account Number	70-04-001

As of 10/15/2024, your Local Agency Investment Fund account has been directly credited with the interest earned on your deposits for the quarter ending 09/30/2024.

Earnings Ratio		.00012912073474208
Interest Rate		4.71%
Dollar Day Total	\$	1,752,480,122.28
Quarter End Principal Balance	\$	16,037,326.97
Quarterly Interest Earned	\$	226,281.52

### Get to Know California CLASS

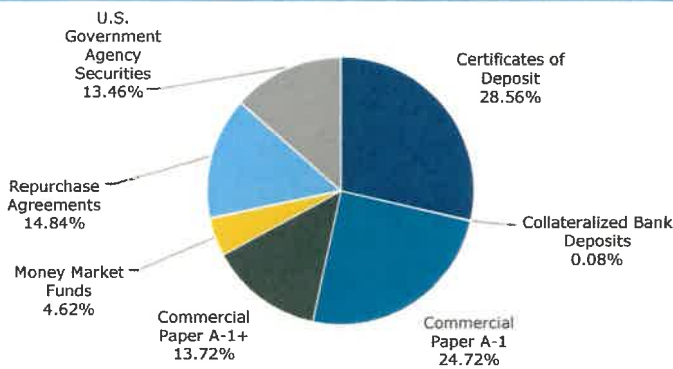
Holistic cash management designed with you in mind

California CLASS is a local government investment pool that was created under the Joint Powers Act. It allows eligible public agencies to invest their funds in a professionally managed Joint Powers Authority.

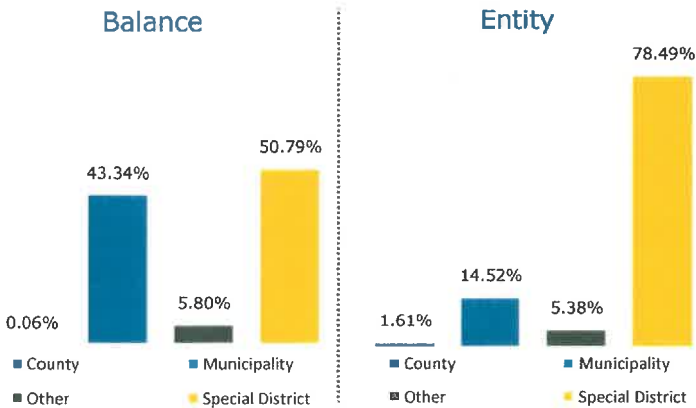
Participation is available to any California public agency under California Government Code 6500 and 6509.7. Investments are made in accordance with California Government Code Section 53601 and the California CLASS Investment Policies.

The California CLASS portfolio investment strategy prioritizes minimizing market risk and enhancing safety via diversified investments. Funds of the Participants are invested in prime or high grade, short-term fixed income instruments as illustrated to the left. We aim to provide competitive yields while adhering to all objectives of safety and liquidity. The California CLASS Prime Fund carries a 'AAAm' rating from S&P Global Ratings.

#### Portfolio Allocation



#### Participant Breakdown by Type



California CLASS welcomes all public agencies without favor to one type. The Board membership represents the diversity of such agencies and works to maintain a product that services the needs of all California public agencies.

#### California CLASS Board of Trustees

**Christina Turner, Chairperson**  
City Manager  
City of Morgan Hill

**Ryan Clausnitzer, Vice Chairperson**  
General Manager  
Alameda County Mosquito Abatement District

**George Harris, Treasurer**  
Director of Finance  
City of Lancaster

**Margaret Moggia, Board Secretary**  
Finance Manager  
Town of Discovery Bay  
Community Services District

Contact us to get started!  
[www.californiaclass.com](http://www.californiaclass.com)

Source: Public Trust Advisors, LLC. Data as of 07/31/2024. Data unaudited. Charts and/or values presented may not add up precisely to absolute figures due to rounding. Many factors affect performance including changes in market conditions and interest rates and in response to other economic, political, or financial developments. Investment involves risk including the possible loss of principal. No assurance can be given that the performance objectives of a given strategy will be achieved. California CLASS is not a bank. An Investment in California CLASS is not insured or guaranteed by the Federal Deposit Insurance Corporation or any other government agency. Although the California CLASS stable NAV fund(s) seek to preserve the value of your investment at \$1.00 per share, California CLASS cannot guarantee they will do so. A 'AAAm' rating by S&P Global Ratings is obtained after S&P evaluates a number of factors including credit quality, market price exposure, and management. For a full description on rating methodology, please visit [www.spglobal.com](http://www.spglobal.com). Ratings are subject to change and do not remove credit risk. Please review the applicable Information Statement(s) before investing. **Past performance is no guarantee of future results. Any financial and/or investment decision may incur losses.**



## A JOINT POWERS AUTHORITY INVESTMENT POOL

### Client-First & User-Friendly Cash Management Solutions Designed for California Public Agencies of All Sizes

#### California CLASS provides Participants the following benefits:

- ✓ Convenient, modern transaction portal
- ✓ Dedicated client service team equally committed to all California public agencies
- ✓ Portfolios managed in accordance with California Government Code
- ✓ Transparent governance by Board of Trustees
- ✓ Portfolios marked-to-market with net asset value and yields posted to website daily

Fund Option	Prime	Enhanced Cash
Portfolio Type	Prime-style fund	Enhanced cash
Purpose	Operating Funds	Strategic Reserves
Rating	'AAAm'	'AAAf/S1'
Min/Max Investment	None	None
Withdrawals	Unlimited	Unlimited
Investment Horizon	Day-to-Day	12-18 Months
Liquidity	Same-Day	Next-Day
WAM	≤60 days	90-200 days
Net Asset Value (NAV)	Stable \$1.00 per share	Variable \$10.00 per share

Learn more about building an optimal liquidity portfolio for your public agency; contact us today.



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Many factors affect performance including changes in market conditions and interest rates and in response to other economic, political, or financial developments. Investment involves risk including the possible loss of principal. No assurance can be given that the performance objectives of a given strategy will be achieved. The information presented should not be used in making any investment decisions. This material is not a recommendation to buy, sell, implement, or change any securities or investment strategy, function, or process. Any financial and/or investment decision should be made only after considerable research, consideration, and involvement with an experienced professional engaged for the specific purpose. California CLASS is not a bank. An investment in California CLASS is not insured or guaranteed by the Federal Deposit Insurance Corporation or any other government agency. Although the California CLASS prime-style fund seeks to preserve the value of your investment at \$1.00 per share, it cannot guarantee it will do so. Please review the California CLASS Information Statement before investing. California CLASS is rated 'AAAm' by S&P Global Ratings. A 'AAAm' rating by S&P Global Ratings is obtained after S&P evaluates a number of factors including credit quality, market price exposure, and management. For a full description on rating methodology, please visit [www.spglobal.com](http://www.spglobal.com). California CLASS Enhanced Cash is rated 'AAAf/S1' by FitchRatings. The 'AAAf' rating is Fitch's opinion on the overall credit profile within a fixed-income fund/portfolio and indicates the highest underlying credit quality of the pool's investments. The 'S1' volatility rating is Fitch's opinion on the relative sensitivity of a portfolio's total return and/or net asset value to assumed changes in credit spreads and interest rates. The 'S1' volatility rating indicates that the fund possesses a low sensitivity to market risks. For a full description on rating methodology, please visit [www.fitchratings.com](http://www.fitchratings.com). Ratings are subject to change and do not remove credit risk. For risks associated with investing in both a prime-style and enhanced cash-style local government investment pool, please visit [www.californiaclass.com/rates-disclaimer](http://www.californiaclass.com/rates-disclaimer). Past performance is no guarantee of future results. Any financial and/or investment

## What is California CLASS?

California Cooperative Liquid Assets Securities System (California CLASS) is a joint exercise of powers entity authorized under Section 6509.7, California Government Code. California CLASS is a pooled investment option that was created via a joint exercise of powers agreement by and among California public agencies. California CLASS offers public agencies a convenient method for investing in highly liquid, investment-grade securities carefully selected with the goal of optimizing yields while prioritizing safety and liquidity. The California CLASS Prime and Enhanced Cash funds help assist public agencies in strengthening and diversifying their cash management programs in accordance with the safety, liquidity, and yield hierarchy that provides the framework for the investment of public funds.

## How is it governed and managed?

California CLASS is overseen and governed by a Board of Trustees. The Board is made up of public agency finance professionals who participate in California CLASS and are members of the Joint Powers Authority (JPA). The Board of Trustees has entered into an Investment Advisor and Administrator Agreement with Public Trust Advisors, LLC. Public Trust is responsible to the Board for all program investment and administrative activities as well as many of the services provided on behalf of the Participants.

## How can we participate?

Enrolling in California CLASS is simple. Public agencies may become Participants simply by filling out the Participant Registration Form that can be found in the document center on the California CLASS website. Public agencies may submit the completed registration packet to California CLASS Client Services for processing at [clientservices@californiaclass.com](mailto:clientservices@californiaclass.com). To obtain account forms and fund documents, visit [www.californiaclass.com/document-center/](http://www.californiaclass.com/document-center/).

## Sponsored By:



[www.calcities.org](http://www.calcities.org)



**California Special  
Districts Association**  
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## CALIFORNIA CLASS FEATURES

As a California CLASS Participant, you have access to many convenient features:

- Same-day availability of funds in Prime Fund (11:00 a.m. PT cut-off)
- Contributions by wire or ACH
- Ratings of 'AAAm' & 'AAAf/S1'
- Portfolio securities marked-to-market daily
- Secure online access for transactions and account statements
- No redemption notices for Prime Fund
- Participant-to-Participant transactions
- Dividends accrue daily and pay monthly
- No maximum or minimum transaction limits
- No maximum or minimum investment requirements
- No transaction fees\*
- Annual audit conducted by independent auditing firm\*\*
- Dedicated client service representatives available via phone or email on any business day

\*You may incur fees associated with wires and/or ACH transactions by your bank, but there will be no transaction fees charged from California CLASS for such transactions.  
\*\*External audits may not catch all instances of accounting errors and do not provide an absolute guarantee of accuracy.





## What are the objectives of California CLASS?

### Safety

The primary investment objective of the California CLASS Prime Fund is preservation of principal. Both California CLASS portfolios are managed by a team of investment professionals who are solely focused on the management of public funds nationwide. The custodian for California CLASS is U.S. Bank, N.A.

### Liquidity

When you invest in the California CLASS Prime Fund, you have access to your funds on any business day. You must notify California CLASS of your funds transaction requests by 11:00 a.m. PT via the online transaction portal. There are no redemption notices for the daily-liquid California CLASS Prime Fund. The California CLASS Enhanced Cash Fund is a variable NAV fund that provides next-day liquidity and requires a one-day notification of redemption.

### Competitive Returns

California CLASS strives to provide competitive yields while adhering to the objectives of safety and liquidity. Participants can benefit from the investment expertise and institutional knowledge provided by the team of Public Trust professionals. The portfolio performance objective is strengthened by the knowledge of

California public agency cash flows that the Public Trust team possesses.

### Ease of Use

To make cash management streamlined and efficient, California CLASS includes many features that make it easy to access account information and simplify record keeping. Participants can transact on any business day via the California CLASS Online Transaction Portal at [www.californiaclass.com](http://www.californiaclass.com).

### Flexibility

You may establish multiple California CLASS subaccounts. You will receive comprehensive monthly statements that show all of your transaction activity, dividend accruals, and yield summaries. These statements have been specifically designed to facilitate public sector fund accounting and to establish a clear accounting and audit trail for your records.

### Legality

California CLASS only invests in securities permitted by California State Code Section 53601; permitted investments are further restricted to those approved by the Board of Trustees as set forth in the California CLASS Investment Policies.

**Have Questions?** Contact us or visit [www.californiaclass.com](http://www.californiaclass.com) for more information.



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	STANDBY PAY	\$/hr	CALL-OUT PAY (Minimum Per Response)	PHONE CALL PAY	RESPONSE TIME	SHIFT DIFFERENTIAL PAY (STORM SHIFT)	CERTIFICATION PAY
SC-OR							
Operations Supervisors	\$15/day 1 week vac	\$0.63/hr \$0.49/hr	2 hours overtime 2 hours overtime	- -	30 Min 30 Min		Pays for required certification
Chico							
Operations	3 hours/day Straight Time, 4 hours/day holidays, and weekends	\$5.11/hr or \$6.81/hr	3 hours overtime	1 hour overtime	15 min <sup>2</sup>	5% of base pay with a minimum \$0.80/hour	\$25/month
Supervisor	-	-	-	-	-	-	-
Yuba City							
Operations Supervisor	\$2.45/hour \$2.45/hour	\$2.45/hr \$2.45/hr	2 hours overtime 2 hours overtime	- -	30 Min 45 Min	Option of Overtime or Take a day off 5% Base Salary	1.5% Base Salary 1.5% Base Salary
Redding							
Operations	1 hour overtime/day and 3 hours overtime for holiday on call	\$2.55/hr or \$7.67/hr	2 hours overtime	1 hours overtime	1 hour	3.5% Base Salary Swing Shift, 5% base salary for graveyard shift, 6.5% Base Salary for hazmat team	
Supervisor	1 hour overtime/day <sup>3</sup>	\$2.25/hr	2 hours overtime	0.5 hours overtime	1 hour	3.5% Base Salary Swing Shift, 5% base salary for graveyard shift, 6.5% Base Salary for hazmat team	
Mt Shasta							
Operations Supervisor	\$300/week + 4 hours of overtime for holidays	\$1.70/min + 4 hr OT/holiday	2 hours overtime	-	30 min	-	2.6% Base Salary 2.6% Base Salary
City Oroville							
Operators	\$2.00/hour and \$48/Day for holidays and weekends	\$2.00/hr or \$4.00/hr	2 hours overtime	-	30 min	5% Base Salary	\$1000/year CDL, Bilingual 750/year notary
Supervisor	-	-	-	-	-	-	\$125/month AA degree \$250/month BA/BS Degree
LOAPUD							
Operators	\$25/day & 4hrs OT for holidays	\$1.04/hr + Holiday	2 hrs Overtime	-	30 min	-	-
TWSD							
Operators	5% pay increase	5%/hr	2 hrs Overtime	-	30 min	-	-
Staff Recommendations	1hr/day straight time or 1 hr/day OT	-	-	-	-	-	\$1.22/hr

1. Pay for work that can be solved over the phone without responding to work
2. City of Chico has 15 minute response time, but each on call operator has a laptop computer that they can respond to alarms and make operational changes with.
3. Supervisor On-Call pay needs discussion.

# **Environmental Compliance Report**

To the SC-OR Commissioners and Staff from Kendra Morgan

***October 22, 2024***

## **INDUSTRIAL PRETREATMENT PROGRAM**

### **INSPECTIONS**

The dischargers submitted their monthly flow reports for September 2024. All dischargers and lines appear to be in compliance with their permits.

### **ENFORCEMENT**

There are no enforcement items to report.

### **ACTIVITIES**

The laboratory results for the biosolids have been received and were reviewed by the Neal Road Facility. We received approval for the disposal of the biosolids and we have completed hauling them offsite.

All operations continued as normal in the laboratory and environmental areas.



# Sewerage Commission - Oroville Region

## Monthly Flows Report - Sep-24

<b>Name of Agency</b>	<b>Total Monthly Flow (MG)</b>	<b>Average Daily Flow (MG)</b>	<b>Total Peak Flow (MG)</b>	<b>Date of Peak Flow</b>
<b>SC-OR Plant Total</b>	76.472	2.549	7.00	9/6/2024
<b>Lake Oroville Area P.U.D.</b>	20.804	0.693	1.30	9/1/2024
<b>Thermalito Water and Sewer</b>	11.473	0.382	1.00	9/18/2024
<b>City of Oroville</b>	44.195	1.473	5.04	9/6/2024

*Septage Pumpers*

0.061 Million Gallons/Month

*Monthly Rainfall*

0.00 Total Inches/Month